

M.U.A 'E-Bulletin'

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Enabling Futures, Impacting Progress

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M.U.A 'E-Bulletin' Introduction:

The M.U.A 'E- Bulletin' is an electronic fortnight newsletter recognized by The Management University of Africa management as the official internal communication bulletin in matters relating to staff & student welfare and any work-related information.

All departments are encouraged to regularly forward information to the editor of the newsletter for inclusion in the subsequent issue. However, the editor reserves the right to publication.

576 Graduate at The Institute of Human Resource Management's (IHRM) 20th Graduation

The Institute of Human Resource Management (IHRM) celebrated its annual commencement ceremony honouring all 2016 – 2017 graduands at St. Andrews PCEA Church Hall, Nyerere Road in Nairobi. The event, presided over by Dr. Nicholas Letting - the Vice-Chancellor of Management University of Africa, started at 10.00 a.m. with a word of prayer from Mr. Stephen Amandalo.

On her part, the principal of IHRM, Mrs. Margaret Kinyanjui congratulated the graduands and challenged them to make the institution proud by extending what they learnt in school; being ethical, hardworking, committed and innovative. "In line with the theme of the day *Integrating learning and Integration for competitiveness*, Institute of Human



The principal of I.H.R.M, Mrs. Margaret Kinyanjui giving her speech during the occasion. [PHOTO: Benard Kuria/M.U.A]

Resource Management is glad to have helped the graduands acquire knowledge for the labour market." She said. "Every certificate issued has an expiry date, so make sure you further your education because this is just the beginning. For mentorship and networking, you are free to join the Institute's Alumni Association."

On behalf of IHRM's College Board Chairman, Dr. Amani Komora, Mr. Daniel Timoi highlighted the importance of commitment and personal initiative. "It is these two important aspects that have led to this day," he said. He beseeched the graduands to rise to the occasion and use their acquired skills in enhancing productivity and national growth.

In his welcome against the backdrop of Fiesta Milele Band, the Vice-Chancellor - Management University of Africa, who was also the day's Guest of Honor - Dr. Nicholas Letting started off by congratulating the 2017 Class.

“This is a great and important milestone in the lives of those graduating today.” He said. The Vice-Chancellor advised the graduands to be innovative leaders. Transformation largely depends on innovation, he asserted. “This is the kind of leadership that brings out real change in an organization. Collaboration is a great and powerful asset in today's corporate world. You should be able to progressively enable change and create positive impacts to your respective areas of concentrations.”



The Chief Guest, Vice-Chancellor – Management University of Africa hands over Diploma Certificates to graduands [PHOTO: Bernard Kuria/M.U.A]

According to Dr. Letting, The Institute of Human Resource Management has the capability of driving this country into realizing the societal expectations of Human Resource professionals, which revolve around developing a human resources strategy in order to balance supply and demand for human resources and implementing human resource information systems.



IHRM staff member – Ms. Mary Gitaiga arranges the trophies for students who had exemplary performances in various thematic fields of study. [PHOTO: Bernard Kuria/M.U.A]

Some of the awards given were;

1. Overall best student in Higher Diploma in Human Resource Management – Njoroge Paul Thumbi
2. Best student in Fundamentals of Human Resource Management – Nyandika N. Evelyne
3. Best student in Project work – Mulwa Ruth Ngina
4. Best student in Employee Relations – Mbugua Peter N.



M.U.A staff – From Left: Ms. Caroline Marete, Ms. Domeniter Kathula and Ms. Edna Bonareri, were part of the celebration [PHOTO: Benard Kuria/M.U.A]

After the respective Certificates were awarded for the Certificate, Diploma and Higher National Diploma graduands, the occasion came to an end with a vote of thanks from Mr. Raphael Karanja – Student Representative Year 2016. He thanked the entire school fraternity including the Principal, all college administrators,

library patrons and the external support systems like our parents, sponsors, support staff and St. Andrews PCEA Church for creating an enabling environment during the course of their studies at IHRM. "I also thank Milele Band band for keeping us entertained from the time we came till now. May God bless you all and Congratulations to my fellow students!!!"He concluded.



Graduands take selfies in commemoration of their hard-earned success. [PHOTO: Bernard Kuria/M.U.A]

KUDA Partners with Management University of Africa

Following a Memorandum of Understanding with the Management University of Africa (M.U.A), the proposed KUDA University School of Management Science and Technology personnel organized a second Program Coordination Committee (P.C.C) meeting on 8th June 2017 together with MUA Vice-Chancellor (Dr. Nicholas Letting), Deputy Vice-Chancellor (Dr. Washington Okeyo), Dean – School of Management and Leadership (Dr. John Cheluget) and MUA Director – Resource Development and Innovations at the Management University of Africa boardroom (Dr. Peter Kithae).

The meeting, which started at 3.00 p.m. saw three representatives of KUDA University, attend: Professor Scopas J. Dima (Vice-Chancellor), the Chairman of the Board of Trustees, who is also a Lawyer by profession – Mr. Lomoro Robert Bullen, a Member of KUDA University Council and an Educationist – Mr. Evelino Androga and

KUDA staff member - Ms. Victoria Samuel Kenyi.

The Vice-Chancellor of KUDA University expressed his gratitude in being under the same platform with MUA fraternity and said that KUDA is looking forward to continue the exercise. "The P.C.C aids in strengthening and broadening the partnership we have and the terms and conditions of the same are clearly laid down in terms of staff and welfare." He said.



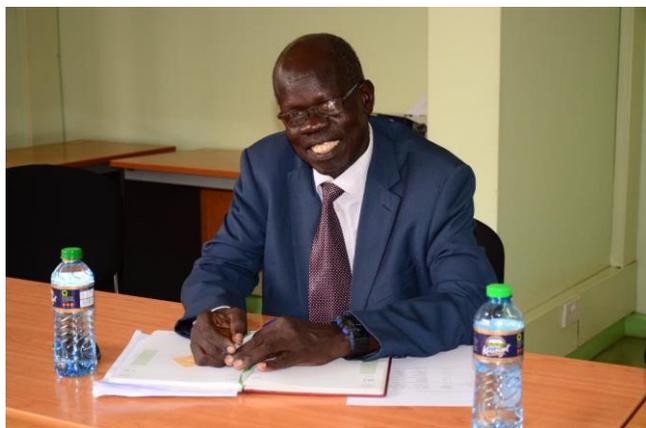
The Chairman, Board of Trustees of KUDA University, Mr. Lomoro Robert Bullen [PHOTO: Benard/M.U.A]

The committee, in this case, is taxed with the responsibility of evaluating and reviewing policies and proposals concerning academic program modifications, curricula and courses offered in the Institution. Such reviews might involve renaming of academic units, consolidation of departments and course additions and/or exclusions amongst others, as deemed appropriate. "Although it is in its early stages, KUDA University curriculum is already in existence. This calls for guidance in terms of form and content. In the meantime, the proposed agenda is okay. I also wish to add that there is no particular gender preference of lecturers at KUDA University."

The Chairman, Board of Trustees of KUDA University, Mr. Lomoro thanked Dr. Letting for enabling a second P.C.C meeting to take place at the Management University

of Africa premises, after a first successful one held in Juba.

Even though KUDA is still a newly found institution in South Sudan, he expressed his gratitude in having the institution registered with the National Council of High Education and the Ministry of Education in Sudan.



Educationist/Member of KUDA University Council, Mr. Evelino Androga

KUDA progress

The University has three major schools:

1. School of Management (it is an autonomous school)
2. School of Medicine (based in Juba; 25 km East of the Nile). However, the construction is currently on hold because of the current insecurity issues in Sudan.
3. School of Agriculture (based in Yei State). This school is still at the foundation level.

The School of Management was developed as a result of the need of the other two Schools (Medicine and Agriculture) and is looking forward to being licensed to be fully operational in September 2017. It has two new blocks on an approved (49x43) m piece of land, which will be visible in two months. It is on this basis that the institution got a license to operate and admit students.

Marketing Degree concentrations are broken down into four specializations;

Marketing, Human Resource Management and Accounting.

The initial plan in terms of admitting students into the various Programmes in the Curriculum are:

- Three large classrooms that will cater for Diploma Programmes
- Six medium size classrooms that will cater for Degree Programmes
- Three small size classrooms that will cater for Certificate Programmes

Admission

“We are hopeful that in the first year, we shall be able to admit a total of 600 students.” KUDA Chairman stated. He added that KUDA will continue to seek advice from M.U.A especially since the first year is exceptionally critical for any University that is in its inception stages. The Chairman stated that the South Sudan-based institution will create room for 50% involvement from M.U.A and will have the discretion to change the lecturers as it pleases.”

To echo on the same, MUA Dean - School of Management, Dr. John Cheluget, affirmed that Management University of Africa will give KUDA people who can professionally deliver in line with their curriculum expectation for excellence and recognition.



Representatives from Management University of Africa, From Left: Dr. John Cheluget, Dr. Nicholas Letting, Dr. John Kithae, and Dr. Washington Okeyo.

To conclude the meeting, the Vice-Chancellor of Management University of Africa – Dr. Nicholas Letting advised the KUDA representatives present to start early preparations for the September intake programmes by advertising on various platforms. Similarly, he asked the representatives of KUDA to advertise for M.U.A lecturers that will hold and/or assist in the various departments.

The memorandum of understanding between these two institutions is expected to last five years and will be essential in building the capacity of the proposed KUDA University.

The meeting ended at 5.30 p.m. with a word of prayer from Dr. Peter Kithae.

First Year Students' Meeting with M.U.A Dean of Students

The Dean of Students – Mr. Maina Komu met with Management University of Africa first year day-time students at 1.30 p.m. on 12th June 2017 in a bid to discuss the way forward as far as their welfare at the University is concerned.

Some of the requests made by the studies included, Badminton inclusion in the sports activities, a football training ground, free basic computer training for students who did not do computer packages in high school, Kisaju campus tour and the provision of Student handbooks.

After a lengthy discussion with the students, Mr. Komu's response was as follows: -

Clubs and societies

The establishment of clubs and societies is student-based. They ought to make a proposal, upon which the request will be looked into and if possible – granted. This also gives students the advantage of

creating forums and/or clubs that are within their areas of interest, which in turn helps to nurture their talents.

He cited an example from the students' request for a prayer room – which was granted.

Kisaju tour

The Dean promised to forward the request to the relevant personnel for approval and execution.

Free computer training

Mr. Komu agreed to consult with M.U.A's I.T department for deliberation.

Student handbook

Since the campus is 'going digital' the students were requested to access the e-handbook from their allocated campus email addresses.

The Dean of Students concluded the meeting by requesting the students to work hard and be mindful of what they do that might possibly hinder their progress in school. Otherwise, he insisted that his office is always open to all in case of any issue they would like the institution to address.

Also present at the meeting was the student's Vice President – Mr. Brian Otima.

M.U.A Anthem

*We are the people of the future,
We excel in unity,
God is with us as we march forward,
We choose to shine, never to lose,
In excellence, that is our strength,
Excellence, Integrity,
Excellence, Integrity,
Excellence, Integrity,
That's the Motto that we Believe!!!*

M.U.A Vision

To be a premier university providing management and transformative leadership solutions worldwide

M.U.A Mission

To pursue excellence in provision of quality education through innovative teaching and distinguished research to mould leaders, change agents and entrepreneurs with a global impact.

Motivation

*Regardless of the changes in technology,
the market for well-crafted messages will
always have an audience. - Steve Burnett*

Words by: Carol Achillah

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Have your say

**For news, information, comments and
upcoming events, kindly send an e-mail to:
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